The new normal has intensified the demand for our people to prioritize their learning and growth so they can improve engagement and deliver customer success in the most impactful way. Together with Microsoft we aim to strengthen our understanding of the ever changing technology and climb towards limitless possibilities of growth through our Microsoft training and certification programs.

By the end of 2022, we marched towards the summit with nearly **37500+ certifications** across the various technology workloads with nearly **24,00 colleagues** achieving their fundamental certifications!

This year we plan to scale higher and climb to the next level!

Earn your advanced role based associate and expert certifications on the latest Microsoft Technology topics:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [Azure](https://docs.microsoft.com/en-us/learn/certifications/browse/?resource_type=certification&products=azure) | [Microsoft 365](https://docs.microsoft.com/en-us/learn/certifications/browse/?resource_type=certification&products=m365) | [Dynamics 365](https://docs.microsoft.com/en-us/learn/certifications/browse/?resource_type=certification&products=dynamics-365) | [Power Platform](https://learn.microsoft.com/en-us/certifications/browse/?products=power-platform) | [Security, Compliance and Identity](https://docs.microsoft.com/en-us/learn/certifications/security-compliance-and-identity-fundamentals/) |

* Where do I start my learning journey? [**Microsoft Global Learning on Next**](https://degreed.com/plan/1044218#/)
* Where can I find the Microsoft Practice Tests?[**Microsoft Official Practice Tests**](https://esi.microsoft.com/getcertification)
* Where do I book my fully funded certification exams? [**Microsoft ESI Portal**](https://esi.microsoft.com/)
* A video demonstrating: How do I book my Microsoft certification exam with 50% discount? [**Book Microsoft Exam**](https://www.microsoft.com/videoplayer/embed/RE4zwHz)
* Use this form to request for a voucher under ESI Program – [**Form**](https://forms.office.com/pages/responsepage.aspx?id=Wq6idgCfa0-V7V0z13xNYcU4KuEXRHVKneh_K8stBP1UNVczWUZRM1VHNzhWQlAxT0hNVFlaTjhPSSQlQCN0PWcu&web=1&wdLOR=cA738D631-38DC-40BC-BC8F-2A231146E36D)
* User guide for booking Microsoft certification exam under 100% ESI Program –[**Fully funded MS Exam**](https://km3.capgemini.com/system/tdf/book/2023/03/30/Guidelines%20for%20availing%20100%20discount%20on%20MSFT%20exams.pdf?file=1&type=document)
* How do I renew my Microsoft certification? If you have earned a role-based or specialty certification that is expiring in the near future, you do not need to retake an exam to renew it. Just pass a free assessment on Microsoft Learn—anytime within six months before it expires[**Renew your Microsoft Certification | Microsoft Docs**](https://docs.microsoft.com/en-us/learn/certifications/renew-your-microsoft-certification#:~:text=%20How%20to%20renew%20your%20certification%20%201,to%20the%20assessment%20that%20will%20be...%20More%20)
* Do you have a scheduling conflict? Avoid **No-shows** by rescheduling 24 hours or more before your scheduled exam appointment to avoid penalties. [**Exam reschedule and cancellation policy | Microsoft Learn**](https://learn.microsoft.com/en-us/certifications/exam-reschedule-and-cancellation-policy)
* Download certificates & Badges **-** [**View, use, and share certificates and badges | Microsoft Learn**](https://learn.microsoft.com/en-us/certifications/view-use-share-certificates-badges)

***Note:*** *Under any unavoidable circumstances if you fail to* ***reschedule/ cancel*** *your exam well in advance, a* ***No-Show penalty*** *will be added to your id. Microsoft Partner team will not be responsible and cannot help in this scenario.*

**New ESI Policy changes: (effective Mar 1st, 2023)**

1. All CG Group employees will be eligible for a 100% discount voucher.
2. Employees can request for the voucher using the form shared above.
3. Employee must request for only 1 voucher at a time.
4. Partner team will share only 1 voucher per person for an exam at a time, which means a candidate requesting for AZ-900 will get a voucher to book AZ-900 exam.
5. Candidate must share the certificate with the Partner team before requesting for another voucher for another exam.
6. If an employee fails to clear the exam, they can complete the certification using the 50% discount and Capgemini’s reimbursement policy.
7. If an employee clears the exam, they can share the certificate with Partner team and request for another voucher for a separate exam.
8. If an employee fails the exam in his first attempt by a small margin, then he/ she must share the exam scorecard with the Partner team and can request for an exception for a second/ last voucher for the same exam. Post evaluation, Partner team will decide to grant a voucher or not.
9. Voucher will not be shared if a candidate fails the exam due to No-Show/ internet issues/ webcam issues or any platform issue on Pearson VUE.

*When you pass your exam, please ensure you have completed four steps:*

1. [*Associate your Capgemini ID with Microsoft Partner Center*](https://degreed.com/articles/associate-your-ms-partner-center-with-capgemini?d=22503351&view=true&contentSource=Pathway&contentSourceId=1010650)*: this will ensure Microsoft knows that Capgemini resources are getting certified*
2. [*Fill out the MS Post Certification Form*](https://degreed.com/articles/fill-out-the-ms-post-certification-form?d=22503369&view=true&contentSource=Pathway&contentSourceId=1010650)*: this will ensure Capgemini knows you’ve passed the exam and we can celebrate your success*
3. [*Update your Global Skills Profile*](https://degreed.com/pathway/o974mwv59n?path=az-900-microsoft-azure-fundamentals-certification)*: this will ensure you will get staffed on an upcoming project with this new skill set you acquired*
4. [*Post your accomplishment on LinkedIn*](https://degreed.com/pathway/o974mwv59n?path=az-900-microsoft-azure-fundamentals-certification)*: this will ensure your communities and network knows you have succeeded at this great accomplishment!*

*All of these steps are outlined on our Microsoft pathways on* [*Capgemini Next*](https://degreed.com/plan/1044218) *as well – type the name of your exam in the top left corner to find the pathway aligned with your exam and start preparing for your next exam!*

The best view comes after the hardest climb! Come, become Microsoft certified!